



The CPST Connect

The Center for Parliamentary Studies and Training (CPST)-Connect.

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HIGHLIGHTS

1. The CPST Training of Trainers (T.o.T) Masterclass Programme
2. Capstone Training for the National Assembly Committee on Administration and Internal Security- A training by CPST in Collaboration with the National Defense College.
3. The Parliamentary Committee on Health from the Parliament of Uganda pays a Visit to the CPST
4. The Centre's Annual Work Planning Workshop for the Financial Year 2025/26.
5. Training on Evidence-Based Report Writing for Clerk Assistants from the National Council of Namibian Parliament.
6. Coaching and Mentoring in Leadership Programme
7. The CPST Training Calendar-FY 2024/2025
8. The CPST Webinar Calendar-FY 2024/2025



Participants pose for a photo after successfully completing the UNITAR Training of Trainers Programme

The Centre's Annual Training of Trainers (T.o.T) Masterclass Programme

The CPST mounted a 5-day Training of Trainers (T.o.T) Masterclass programme which drew participants from the Parliamentary Service Commission, the Malawi School of Government, Kitui County Assembly and the East African Legislative Assembly (EALA)

In her opening remarks, the Executive Director CPST, Prof. Nyokabi Kamau noted that the training was not just meant to equip the participants with skills to effectively train adult learners and handle different learning environments, but to also enhance them as catalysts for change.

The training was robust in that it covered the instructional

design model, the inclusivity approach when training to ensure that no learner is disadvantaged, the adult learning principles and the result-based training model. The facilitators encouraged the participants to adopt digital learning tools when planning and executing training as this has an impact on how participants retain information. The CPST wishes to extend gratitude to the Centre's partners at UNITAR led by Mr. Evariste Karambizi, Director, Division for Peace and the facilitators of this course Mrs. Lujza Bojchova and Ms. Mihaela Onofras for their continued commitment to build knowledge and capacity across the region through partnership with the CPST.

► ON PAGE 2

▶ FROM PAGE 1



Participants while attending the CPST Training of Trainers Masterclass Sessions

Capstone Training for the National Assembly Committee on Administration and Internal Security- A training by CPST in Collaboration with the National Defense College.

The National Assembly's Committee on Administration and Internal Security led by the Chairperson, Hon. Gabriel Togoyo, undertook a one-week Capstone course which was designed to equip the Members with the necessary skills for effective oversight and governance in the security sector. This being the first of its kind, the program held insightful sessions and provided a platform for the legislators to further interrogate issues and formulate strategies to advance Kenya's national interests.

The programme was designed to empower and strengthen

the Committee's capacity to make informed decisions while addressing the issues surrounding citizen safety, national security and public administration. In his remarks, the National Defense College Commandant, Lieutenant General Juma Shee Mwinyikai, noted the importance of the programme in developing strategies in national security management and public policies that are geared towards national security planning and implementation.

On his part, the Chairperson of the Committee Hon. Gabriel Togoyo, noted the importance of continuous capacity building especially in a dynamic security landscape to ensure that the nation is guarded while upholding democratic principles.

▶ FROM PAGE 2



The Executive Director CPST Prof Nyokabi Kamau, EBS (Second from right, seated) together with the Chairperson of the National Assembly's Committee on Administration and Internal Security (middle, seated) pose for a photo together with the members of the committee after successfully completing a training with the CPST

The Parliamentary Committee on Health from the Parliament of Uganda pays a Visit to the CPST Town Campus

The Director, Administration Finance and Corporate Affairs (AFC) CPST Dr. George Wakah welcomed the delegation from the Parliament of Uganda led by Hon. Dr. Ruyonga Joseph – Chairperson Health Committee. The visit was aimed at fostering collaboration and exchange of knowledge and best practices. The delegation engaged in insightful discussions and the various ways that the Centre could incorporate and address healthcare challenges facing the region in training.

The Director AFC, Dr. George Wakah highlighted the Centre's programmes, research works that have been conducted and the strategies that the institution is currently undertaking for legislative excellence.

The visit underscores the importance of regional collaboration to combat shared challenges especially in the healthcare sector and governance.



The Director Administration Finance and Corporate Affairs at CPST (5th from Right) poses for a photo with the delegation from the Parliament of Uganda during their study visit at the CPST Town Campus

The Centre’s Annual Work Planning Workshop for the Financial Year 2025/26

The Centre plays a crucial role in equipping Members and Staff of Parliament, County Assemblies and other interested stakeholders with requisite skills and knowledge to perform their core mandates.

The annual planning workshop was undertaken to plan for the Centre’s annual work plan and the annual budget for the Financial Year 2025/26. The workshop as planned is part of the implementation of the 20th strategic objective of the seventh strategic pillar in the Parliamentary Service Commission Strategic Plan 2019-2030. The planning activity is a legal requirement under the Public Finance Management Act, and is a major activity in the national Budget Cycle.

The outcomes of the workshop are crucial in informing the budget estimates projected in the Budget Policy Statement (BPS), and eventually the approved Estimates. Further, the workshop was to ensure that planned activities are aligned with the broader goals of the Parliamentary Service Commission

Strategic Plan 2019-2030 in supporting key legislative priorities and effectively delivering capacity building programmes. Further, the workshop sought to provide a platform for efficient resource allocation to key programmes of the Centre, to enhance accountability through clear reporting and monitoring of activities and track progress through timelines.

The Director General, Mr. Clement Nyandiere, MBS while addressing the participants noted the immense improvement that had been realized in the planning process and implementation of past approved workplans. He reiterated his commitment in facilitating the Centre as the Accounting Officer in charge to ensure that it always meets its objectives. He further commended the participants for always being in the forefront of planning leading to high budget absorption rates. He urged the staff to be cognizant of the changing times and embrace progressive innovations to further make the Centre a Global Centre of Excellence.

The Executive Director, Prof. Nyokabi Kamau, EBS on her part thanked the participants for the effort they had put in making the implementation of workplan successful as at November, 2024. She urged the officers to take into consideration the current economic status of the country and the cashflow experiences of the current financial year in planning activities for the FY 2024/25 as they project for the 2025/26.



Participants while attending the CPST Annual Work planning Workshop

Training on Evidence-Based Report Writing for Clerk Assistants from the National Council of the Namibian Parliament



The Executive Director, CPST Prof Nyokabi Kamau, (Centre, Seated) poses for a photo with participants from the National Council of the Namibian Parliament after concluding a training on Evidence Based Report Writing at the CPST Town Campus

In her opening remarks, the Executive Director, Prof. Nyokabi Kamau EBS, thanked the Parliament of Namibia for choosing the CPST as their desired institute of choice for capacity building. She assured the trainees that as a global Centre of excellence in legislative governance, the Centre would ensure that their expectations were met.

The training equipped the participants with the tools necessary to craft reports that are not only clear and concise, but also backed by robust research and data. The training emphasized on the importance of effective presentation of evidence backed by findings and recommendations, logical flow of information on reports and accuracy when writing reports.

The Centre mounted a week-long training for Clerk Assistants serving the Committees and plenary from the National Council of the Parliament of Namibia on Effective evidence-based report writing. This is a crucial skill needed by clerk assistants since they are involved in amongst other things procedural research and report writing.

The training further underscored the importance of and the over-arching need to have evidence-based writing skills in today's fast paced information-driven world. The skills are geared towards ensuring that decisions are made from informed, reliable and actionable insights.



Participants during the training on Evidenced Based Report Writing at the CPST Town Campus

Coaching and Mentoring in Leadership Programme.

The CPST mounted a training of Coaching and Mentorship in Leadership programme whose aim was to equip the participants with the skills to guide and nurture talent within their departments. The training was attended by staff from the Counties of Wajir and Garissa and they were joined their colleagues in the Parliamentary Service Commission

The participants were engaged in sessions on practical coaching techniques, the differences between coaching and mentorship and the strategies used in each and self-leadership assessment. The participants were engaged in simulation sessions which helped them gain a deeper understanding on how to align their leadership practices with the principles of coaching and mentorship. This course forms one of the cross-cutting training areas which reaffirms the Centre’s commitment towards impactful and sustainable leadership.



PARLIAMENT OF KENYA.

CENTRE FOR PARLIAMENTARY STUDIES AND TRAINING

WEBINAR CALENDAR-FINANCIAL YEAR 2024/2025			
S/No.	Topic	Date	Target Audience
1.	Public Participation and its Implication on Parliamentary Democracy: Strengthening Legislation for Enhanced Governance.	April, 2025	Legislators, staff of Legislatures and the Public.
2	The role of legislatures in Public Debt Management: Local and Global perspectives	May, 2025	Legislators, staff of Legislatures and the Public.



PARLIAMENTARY SERVICE COMMISSION CPST TRAINING CALENDAR 2024 / 2025 FINANCIAL YEAR



CODE	COURSE	DATES	TARGET	VENUE
MEMBERS OF COUNTY ASSEMBLY				
CPST/PFM/CA/400/2/25	Budget Scrutiny	10 th to 13 th February, 2025	Chairpersons of Sectoral Committees in County Assemblies.	CPST, Nairobi
CPST/LPM/CA/200/4/25	Legislative Committees Presidium	21 st to 24 th April, 2025	Deputy Speakers and Chairpersons of Liaison Committees.	CPST, Nairobi
COUNTY ASSEMBLY STAFF				
CPST/CCI/CA/600/3/25	Protocol and Events Management in the Legislature	3 rd to 7 th March, 2025	Protocol Officers, Public Relations Personnel, Event Coordinators.	CPST, County House
CPST/LPM/CA/200/3/25	Speakers' Rules and Enforcement	17 th to 21 st March, 2025	Serjeant-at-arms	CPST, County House
CPST/ LPM /CA/200/5/25	Parliamentary Practices and Procedure for Hansard Officers	5 th to 9 th May, 2025	Hansard Officers	CPST, County House

ON REQUEST

CODE	COURSE	DATES	TARGET	VENUE
CPST/ICCP/OR/300	Training on Public Participation and Stakeholder Engagement	TBC	staffers involved in Legislative Committees that are involved in stakeholder engagement meetings.	CPST, County House
CPST/PFM/OR/400	Foundations for Budget Document Analysis, Interpretation & Reporting	TBC in Consultation with PBO	Fiscal Analysts from legislatures (County Assemblies and National Legislatures)	TBC

COURSE	THEMATIC AREAS & TARGET	DATES
MEMBERS OF PARLIAMENT		
Strategic Negotiation and Communication Skills for Effective Legislation	<ul style="list-style-type: none"> • Concept and Principles of Negotiation • Communication skills Essential to Effective Negotiating • Approach to negotiation in Legislative Setting • The Negotiation Process • Strategies in Negotiation • Negotiating and Lobbying in the House 	TBC
Parliamentary Leadership and Governance of Committees	<ul style="list-style-type: none"> • Strengthening legislative Leadership • Interpersonal Dynamics in leadership • Leadership, Governance and the Public Interest 	TBC
Public Finance Management	<ul style="list-style-type: none"> • Introduction to the Public Sector Finance Management • Linking Policy, Planning and Budgeting • Budget Preparation • Budget Monitoring and Evaluation • Measuring Performance 	TBC
Leveraging on Parliamentary Procedures for effective Oversight, Representation and Legislation	<ul style="list-style-type: none"> • Standing Order anchoring of legislative tools • Legislative tools in Oversight • Lobbying in a legislative setting 	TBC
Evidence-Based Public Policy Formulation and Decision Making for Members of Parliament	<ul style="list-style-type: none"> • Public Policy making • Public Policy Context in Kenya • Legal and Regulatory Framework Governing Public Policy Making • Public Policy Making and Legislative Processes • Processing Policy in the Legislature • Evidence Based Policy and Decision Making 	TBC
National Security and National Interest	Chairpersons and Vice Chairpersons of all Committees	Available Immediately
Parliamentary Practices: Mainstreaming Gender Equality and Women Empowerment (GEWE) programme	Available for all Women Legislators	April 2025
Contemporary Issues in Parliamentary Governance by McGill University	Available for all Legislators	May 2025
UNITAR Training of Trainers Masterclass	Tailored for Legislators interested in becoming master trainers	Sept 2025
MSc. Leadership and Governance (Legislative)	Available for all Legislators	Sept 2025

Please Take note that Bespoke Programmes are available throughout as long as they meet the minimum number of Participants. All inquiries to be sent cpst@parliament.go.ke or Telephone No **+254 20 210 2540**


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